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Form	JJU

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
Co to unum its gov/Form990 for instructions and the latest information

Open to Public

2019

Inter	nal Rever	nue Service	Go to www.irs.gov/Form990 for instructions and the latest	information.		Inspection
Α	For the	e 2019 calend	lar year, or tax year beginning 01/01 , 2019, and endin	g 12/3	1	,20 19
в	Check if	f applicable:	C Name of organization CORE Tanzania		D Emplo	oyer identification number
	Address	s change	Doing business as			81-4338205
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Teleph	none number
	Initial re	turn	6709 Earl Avenue NW			206-398-9014
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	Seattle, WA, 98117		G Gross	receipts \$ 262,189
	Applicat	tion pending	F Name and address of principal officer: Michael Banobi	H(a) Is this a gro	oup return fo	r subordinates? 🗌 Yes 🔽 No
			6709 Earl Avenue NW, Seattle, WA 98117			es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," attacl	n a list. (se	ee instructions)
J	Website	e: 🕨 coretan	zania.org	H(c) Group e	kemption	number 🕨
1		organization: 🗸		tion: 2016	M State	of legal domicile: WA
P	art I	Summa	-			
	1	Briefly des	cribe the organization's mission or most significant activities: Our mi	ssion is to incr	ease aco	cess to high quality
Ce		education	n rural Tanzania. CORE provides support to Twegashe Integral Developr	nent, a Tanzan	an NGO	. Our current
nar			he construction and operation of Twegashe Primary School in the village			
ver	2	Check this	box \blacktriangleright if the organization discontinued its operations or disposed	of more than	25% of	its net assets.
ဗီ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	7
Activities & Governance	4	Number of	independent voting members of the governing body (Part VI, line 1b))	4	7
itie	5	Total numb	per of individuals employed in calendar year 2019 (Part V, line 2a)		5	0
žtiv	6		per of volunteers (estimate if necessary)		6	24
¥	7a		ated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unrelat	ed business taxable income from Form 990-T, line 39		7b	0
				Prior Yea	r	Current Year
e	8		ons and grants (Part VIII, line 1h)		82,920	261,784
Revenue	9	•	ervice revenue (Part VIII, line 2g)			0
Šev	10		income (Part VIII, column (A), lines 3, 4, and 7d)		211	405
-	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		83,131	262,189
	13		I similar amounts paid (Part IX, column (A), lines 1–3)		0	199,230
	14	•	aid to or for members (Part IX, column (A), line 4)			0
es	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)			0
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)			0
ă	b		aising expenses (Part IX, column (D), line 25) ►441			
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		5,298	2,132
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		5, 298	201,362
	19	Revenue le	ss expenses. Subtract line 18 from line 12		77,833	60,827
Net Assets or Fund Balances				Beginning of Curr		End of Year
sset 3alar	20		s (Part X, line 16)	1	88,652	246,695
et A ind E	21		ties (Part X, line 26)		2,784	0
Z	22	Net assets	or fund balances. Subtract line 21 from line 20	1	85,868	246,695

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Karla Armstrong, Treasurer Type or print name and title			Date	!	
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN
Use Only	Firm's name	Firm's EIN ►				
	Firm's address ►	Phone no.				
May the IRS	discuss this return with the preparer s	shown above? (see instructions) .				Yes 🗌 No
For Paperwo	rk Reduction Act Notice, see the separa	te instructions.	Cat. No. 11282Y	,		Form 990 (2019)

orm 99	90 (2019) Page
Part	
-	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Our mission is to increase access to high quality education in rural Tanzania. CORE provides support to Twegashe Integral Development, a Tanzanian NGO. Our current project is the construction and operation of Twegashe Primary School in the village
	of Bushasha in northwestern Tanzania.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
т	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 200,737 including grants of \$ 199,230) (Revenue \$ 261,784)
	CORE Tanzania provides grants to Twegashe Integral Development (TID), a Tanzanian NGO, whose purpose is to construct and
	operate Twegashe Primary School in Bushasha Village, Tanzania. Through grants from CORE, the construction was almost completed by the end of 2019 on the K-3 Phase of Twegashe Primary School, with four classrooms, teacher offices, a cafeteria, a
	kitchen, a water well, and teacher housing. In addition, CORE grants allowed TID to hire two experienced kindergarten teachers in
	December 2019. Twegashe Primary School opened for the first class of kindergartners on Feb. 3, 2020. In addition to financial
	support, CORE Tanzania arranged for more than 2,500 TID volunteer hours contributing to the design and construction of the
	school as well as the development of the school curriculum. A team of Gensler architects headed by Marc Oplinger donated 100%
	of the architectural design services and Marc made two trips to Bushasha Village to ensure that the construction conformed to
	plans. Bill Suhr shut down his U.S. construction business and volunteered for six months in Bushasha to manage construction and
	provide on-the-job training in construction skills to village laborers. In addition, CORE board president Michael Banobi spent seven
	months in the village in 2019 as a volunteer overseeing the entire project. A very experienced curriculum committee spent
46	(Continued on Schedule O, Statement 1)
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses 200,737

	0 (2019)		F	Page 3
Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	res	
2	complete Schedule A	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	-	~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		r
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		r
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		r
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		r
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		r
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional to the experimetion a schedule dependent of 120(b)(1)(1)(1)(2) If (I)(co.") approximation of the experimetion of the experimentation of the experiment	12b		~ ~
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		r
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		r
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
<u> </u>	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form 990 (2019)

2 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III Part IX, column (A), line 27 if "Yes," complete Schedule I, Parts I and III Did the organization areaser "Yes" to Part IVI, Soction A, line 3, 4, or 5 about compensation of the graphicable Schedule A Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 or so of the last day of the year, that was issued after December 31,0027 If "Yes," areaser lines 24 through 24d and complete Schedule K. If "No," go to line 25a Did the organization maintain an escore account other than a refunding screw at any time during the year? Did the organization maintain an escore account other than a refunding screw at any time during the year? Did the organization maintain an escore account other than a refunding screw at any time during the year? Did the organization naves and screw at any time during the year? Did the organization naves and the pranting transaction with a disqualified person in a prior part assistance to any of the organization account benefit or any of these persons? If "Yes," complete Schedule L, Part I Did the organization naves and the priory and control or forme officer, director, trustee, key employee, creator or founder, substantial orbitour or forme officer, director, trustee, key employee, creator or founder, substantial contributor or any othese Schedule L, Part II Did the organization account benefit bine 28a/2 If "Yes," complete Schedule L, Part II Did the organization account part III has 20, 20, 10 mor. cash conthibito or employeschereol or farmity member	Part	Checklist of Required Schedules (continued)			
Part IX, column (A), line 2? If "Vss," complete Schedule I, Parts I and III 22 v 23 Did the organization asser "Yest" to Part VIII. Section A, line 3.4, or 5 about compensation of the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list divy of the year, that was issued after December 31, 2002? If "Yes," comset files 24b through 24d and complete Schedule K. If "No," go to line 25a. 24a 24a Did the organization mease tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list divy of the year, that was issued after December 31, 2002? If "Yes," answer files 24b through 24d and complete Schedule K. If "No," go to line 25a 24a 24a 25a Did the organization means bonds? 24b 24c 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prory war, and that the transaction with a disqualified person in a prory war, and that the transaction with a set substantial contributor, or 35% controlled entry or tamily member 4 any of these persons? If "Yes," complete Schedule L, Part II 25a v 27 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entry or tamily member 4 any of these persons? If "Yes," complete Schedule L, Part II 26 v 28 V V Was the org				Yes	No
organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J. 2 2 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the list day of the year, that was issued after December 31, 2002? If "Yes," amower intes 244 2 2 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 2 2 2 25c Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization angoe in an excess benefit transaction with a disquified person timp the year? If "Yes," complete Schedule L, Part I 2 2 25 Bott ne organization aware that it engaged in an excess benefit transaction with a disquified person timp the year? If "Yes," complete Schedule L, Part I 2 2 26 Did the organization result way nout on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or tamiby member of any of these persons? If "Yes," complete Schedule L, Part II 2 2 27 V Did the organization payables betable L, Part II 2 2 2 28 V Did the organization and the transaction with a discuttor or funding member dary of these persons? If "Yes," complete Schedule L, Part II 2 <	22		22		~
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10.000 as of the last dery of the year, intra wai issued after Docember 31, 2002? If "Yes," answer lines 24b 24a 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24a 25a Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization areas as "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(2) organizations. Did the organization areases benefit transaction with a disqualified person unit as prior year, and that the transaction has not been reported on any of the organization's prior Forms 900 or 900-527 7d 25a V Did the organization provide a grant or other assistance to any current of form or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? 25d 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor? 27d 27 V Was the organization around that \$2,000 in non-cash contributions? 27d 28d 2 28 V A curent former officer, director, trustee, key employee, creator or to	23	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		~
b Did the organization maintain an escow account other than a refunding escrow at any time during the year? Image: Control of Conto Control of Control of Contr	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b</i>			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c 25a Section 501(c)[3, 501(c)[4], and 501(c)[29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 25a 25a Section 501(c)[3, 501(c)[4], and 501(c)[29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? 25a 25a b Is the organization excess the reported on any of the organization's prior forms 990 or 990-rems	b				
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person in a prior year, and that the transaction have not been reported on any of the organization's prior Forms 990 or 990-527 25b v 25c v <td>c</td> <td>Did the organization maintain an escrow account other than a refunding escrow at any time during the year</td> <td></td> <td></td> <td></td>	c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
transaction with a disqualified person during the yea? (Ir "yes," complete Schedule L, Part I 25a v b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 1///25 25b v 25b v 26 Did the organization perovide a grant on the any of these person? (I "Yes," complete Schedule L, Part II 25b v 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or applicable filling thresholds, conditions, and exceptions): a v 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part II) 28a v 29 Was the organization aparty to a business transaction with one of the following parties (see Schedule L, Part II) 28a v 28 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? II Yes, "complete Schedule L, Part II) 28a v 29 Did the organization receive more than \$25,000 in non-cash contributions? II "Yes," complete Schedule M 29a v 210 the organization nealeve contributions of art, historical treasures, or other similar a	d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If 'Yes, '' complete Schedule L, Part I 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity of raminy member of any of these persons? If 'Yes, '' complete Schedule L, Part II 27 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof) or family member of any of these persons? If 'Yes,'' complete Schedule L, Part II 27 ✓ 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part II' 28 27 ✓ 29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,'' complete Schedule L, Part IV 28 ✓ 20 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,'' complete Schedule N, Part II 28 ✓ 30 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,'' complete Schedule N, Part II 30 ✓ 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its nat assets? If 'Yes,'' 32 ✓ 32 Did the organization nealed to any tax-	25a		25a		~
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 ✓ 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 ✓ 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV 28 ✓ 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule L, Part IV 28 ✓ 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 28 ✓ 30 Did the organization inquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule M 30 ✓ 31 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I, III, 34 ✓ 33 Did the organization conduct more than \$25,001 in non-cash contis 51 (210)(13)? 356 ✓ 34 Was the organization receive any payment from or engazia	b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b		~
employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III. 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV. 28 A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV. 29 Did the organization aparty to a or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV. 29 Did the organization receive ontrol on on-cash contributions? If "Yes," complete Schedule M 20 Did the organization receive ontrol and, instorical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," and the organization receive ontrol disregarded as separate from the organization under Regulation sections 301.7701-32 nl	26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	26		~
IV instructions, for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28b v c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 289? If 28c v 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N. Part I 20 v 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N. Part I 31 v 31 v 31 v 31 v 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-37 If "Yes," complete Schedule R, Part I, II, III, or I, or IV, and Part V, line 1 34 v 33 V 35a v 35a v 34 Was the organization have a controlled entity within the meaning of section 512(b)(13)? 35a v 35	27	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		~
"Yes," complete Schedule L, Part IV 28a ✓ b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV 28c ✓ c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 28c ✓ 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 ✓ 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule N, Part I 30 ✓ 31 ✓ 30 ✓ 31 ✓ 32 Did the organization receive contributions? If "Yes," complete Schedule N, Part II 30 ✓ 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. III, or IV, and Part V, line 1 33 ✓ 33 Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a ✓ 34 Was the organizations. Did the organization make any transfers to an exempt non-charitable related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2	28				
 c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 Did the organization com 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 V 34 Was the organization neated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 35a Did the organization neating of section 512(b)(13)? If "Yes," complete Schedule R, Part I, III, or other soft, addit the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? 35a V 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule R, Part V, line 2 36 V 37 V 38 V 38 V 39 Did the organization complete Schedule R, Part V, line 1 36 V 37 V 38 Did the organization complete Schedule R, Part V, line 2 36 V 37 V 38 V 38 V 	а	"Yes," complete Schedule L, Part IV	28a		
"Yes," complete Schedule L, Part IV 28 ✓ 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 ✓ 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 ✓ 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 ✓ 32 Did the organization osell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 31 ✓ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1 33 ✓ 34 Was the organization nelated to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 ✓ 35a Did the organization so is 12(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 35a ✓ 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule R, Part V, line 2 35b 35b 35b 35b 37 Did the organization	b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 \$\vee\$ 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 \$\vee\$ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 \$\vee\$ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-3? If "Yes," complete Schedule R, Part I 33 \$\vee\$ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1 34 \$\vee\$ \$\vee\$ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? \$\vee\$	С	"Yes," complete Schedule L, Part IV	28c		
conservation contributions? If "Yes," complete Schedule M 30 ✓ 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 ✓ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 ✓ 33 Did the organization nearce than 25% of its net assets? If "Yes," complete Schedule N, Part I 32 ✓ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I. 33 ✓ 35a Did the organization nave a controlled entity within the meaning of section 512(b)(13)? 34 ✓ 35a Did the organization and a controlled entity within the meaning of section 512(b)(13)? 35b 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule R, Part V, line 2 36 ✓ 37 Did the organization complete Schedule C and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 37 ✓ 38 V Statements Regarding Other IRS Filings and Tax Compliance 1a 0 1a 0 10 the organization co	29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II 32 v 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 v 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part I, III, or IV, and Part V, line 1 34 v 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 55a V 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2 36 v 37 Did the organization complete Schedule O. 37 v 38 Did the organization complete Schedule O. 38 v 39 Did the organization complete Schedule O. 38 v 30 The organization complete Schedule O. 38 v 31 V 37 v 36 Section 501(c)(3) organization complete Schedule O. 37 v	30	conservation contributions? If "Yes," complete Schedule M			
complete Schedule N, Part II 32 ✓ 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 ✓ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 ✓ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a ✓ 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization complete Schedule R, Part V, line 2 35b 36 ✓ 37 Did the organization complete Schedule R, Part V, line 2 37 ✓ 37 ✓ 38 Did the organization complete Schedule R, Part V, line 2 37 ✓ 37 ✓ 39 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 ✓ 38 V Yes No 38 ✓ 39 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 1a 0 1b 0 0 10 <td></td> <td></td> <td>31</td> <td></td> <td>~</td>			31		~
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I. 33 ✓ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 ✓ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a ✓ b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI sine 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 37 38 ✓ 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 1b 0 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 0 1b 0 0 1b 0 1b 0 1b 0 1c ✓	32	complete Schedule N, Part II	32		~
or IV, and Part V, line 1 34 ✓ 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a ✓ b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35a ✓ 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V, line 2 36 ✓ 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 37 ✓ 38 ✓ Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 38 ✓ 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		or IV, and Part V, line 1			
controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			35a		~
related organization? If "Yes," complete Schedule R, Part V, line 2	b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V		related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
19? Note: All Form 990 filers are required to complete Schedule O. 38 ✓ Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Image: Check if Schedule O contains a response or note to any line in this Part V 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Image: Check if Schedule O contains a response or note to any line in this Part V Image: Check if Schedule O contains a response or note to any line in this Part V 5 Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Image: Check if Schedule O contains a response or note to applicable Image: Check if Schedule O contains a response or note to any line in this Part V 6 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Image: Check if Schedule O contains a response or reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Image: Check if Schedule O contains a response or note to any line in this Part V Image: Check if Schedule O contains a response or note to any line in this Part V 6 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? Image: Check if Check		and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Ves No b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 Image: Colspan="2">Image: Colspan="2" Science: Colspan: Colspan: Colspan="2" Science: Colspan=		19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
1a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1a 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Part		<u> </u>		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	_			Yes	No
reportable gaming (gambling) winnings to prize winners?		Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	С				
					(2019)

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)									
			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax									
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,									
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~						
b	If "Yes," enter the name of the foreign country >									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?									
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
•••	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or									
~	gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods									
	and services provided to the payor?	7a		~						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was									
Ũ	required to file Form 8282?	7c		~						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		V						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		V						
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		V						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
U	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.	-								
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b									
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders									
b	Gross income from other sources (Do not net amounts due or paid to other sources	1								
-	against amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which									
-	the organization is licensed to issue qualified health plans									
с	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		~						
	If "Yes," see instructions and file Form 4720, Schedule N.	-								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~						
	If "Yes," complete Form 4720, Schedule O.									

Form 99	0 (2019)				F	Page 6			
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes	son	Schedule O. S	See in	struci	tions.			
<u> Caati</u>	Check if Schedule O contains a response or note to any line in this Part VI on A. Governing Body and Management	• •		• •	• •	~			
Secu	on A. Governing Body and Management				Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year .	1a	7		165	NO			
.u	If there are material differences in voting rights among members of the governing body, or		,						
	if the governing body delegated broad authority to an executive committee or similar								
	committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent .	1b	7						
2	Did any officer, director, trustee, or key employee have a family relationship or a business	relatio	onship with						
	any other officer, director, trustee, or key employee?			2	~				
3	Did the organization delegate control over management duties customarily performed by or								
4	supervision of officers, directors, trustees, or key employees to a management company or o Did the organization make any significant changes to its governing documents since the prior For			3		~			
4 5	Did the organization make any significant changes to its governing documents since the phore of Did the organization become aware during the year of a significant diversion of the organization			- 4 5		~			
6	Did the organization become aware during the year of a significant diversion of the organization bare members or stockholders?			6		~			
- 7a	Did the organization have members, stockholders, or other persons who had the power to	elect	or appoint	-		-			
	one or more members of the governing body?			7a		~			
b	Are any governance decisions of the organization reserved to (or subject to approva stockholders, or persons other than the governing body?	• ·		7b		~			
8	Did the organization contemporaneously document the meetings held or written actions un the year by the following:	derta	iken during						
а	The governing body?			8a	V				
b	Each committee with authority to act on behalf of the governing body?			8b	v				
9									
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule			9		~			
Secti	on B. Policies (This Section B requests information about policies not required by th	e Int	ernal Reven	ue Co	ode.)				
					Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		~			
b	If "Yes," did the organization have written policies and procedures governing the activities o			104					
11a	affiliates, and branches to ensure their operations are consistent with the organization's exerr Has the organization provided a complete copy of this Form 990 to all members of its governing body before		-	10b 11a	~				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			TTa	•				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	V				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv	e rise	to conflicts?	12b		~			
с	Did the organization regularly and consistently monitor and enforce compliance with the	oolicy	/? If "Yes,"						
	describe in Schedule O how this was done			12c	~				
13	Did the organization have a written whistleblower policy?			13	~				
14	Did the organization have a written document retention and destruction policy?			14	~				
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation	on an	d decision?						
а	The organization's CEO, Executive Director, or top management official			15a		~			
b	Other officers or key employees of the organization			15b		~			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar with a taxable entity during the year?			16a		~			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take steps								
	organization's exempt status with respect to such arrangements?	.0 sa		16b					
Secti	on C. Disclosure	•				I			
17	List the states with which a copy of this Form 990 is required to be filed None								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable	e), 99	0, and 990-1						
	(3)s only) available for public inspection. Indicate how you made these available. Check all that		-						
	✓ Own website ☐ Another's website ✓ Upon request ☐ Other (explain on Section 2)		,						
19	Describe on Schedule O whether (and if so, how) the organization made its governing doce and financial statements available to the public during the tax year.	umen	ts, conflict o	t inter	rest p	olicy,			
20	State the name, address, and telephone number of the person who possesses the organization	on's b	books and re	cords					
	Karla Armstrong, (206)718-1164								

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

 $\langle \mathbf{O} \rangle$

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)		Position					(D)	(E)	(F)
Name and title	Average	· ·				e than o is both		Reportable	Reportable	Estimated amount
	hours	office	er and			or/trust		compensation	compensation	of other
	per week (list any	Individual trustee or director			-			from the organization	from related organizations	compensation from the
	hours for	divio	stitu	Officer	y e	ghe	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and
	related	fual	tion		ldu	st cc yee	Ť			related organizations
	organizations below	frus	al tr		Key employee	mp				
	dotted line)	tee	Institutional trustee			Highest compensated employee				
			ŏ			Ited				
Michael Banobi	35.00									
President	0.00	~		~				0	0	0
Lisa Ondrejcek	2.00									
Vice President	0.00	~		V				0	0	0
Jeannette Banobi	35.00									
Secretary	0.00	~		~				0	0	0
Karla Armstrong	5.00									
Treasurer	0.00	~		~				0	0	0
Steve Burdick	4.00									
Board Member	0.00	~						0	0	0
Chris Lindberg	2.00	ļ								
Board Member	0.00	~						0	0	0
Seina Landstrom	2.00	-								
Board Member	0.00	~						0	0	0
		-								
		-								
		-								
		1								
										Carra 000 (0010)

Part	VII Section A. Officers, Directors, 1	Trustees,	Key	Emj	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (c	ontin	ued)
	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	erson	e than o is both or/trust	n an	(D) Reportable compensation	(E) Report compen	table sation	Estimat of	other	
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from re organiza (W-2/1099	ations	fro	ensatic om the zation a rganiza	Ind
			-											
			-											
			-											
			-											
			-											
			-											
			-											
			-											
			-											
	Subtotal		-											
1b c d	Total from continuation sheets to Part			•	•		· ·		0		0			0
2	Total number of individuals (including but						 above	e) w	-	e than \$1	-	of		
	reportable compensation from the organ							.,	0					
3	Did the organization list any former of employee on line 1a? If "Yes," complete								loyee, or highes	-	ensated	3	Yes	No V
4	For any individual listed on line 1a, is the organization and related organizations individual													~
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or ind				~
Secti	on B. Independent Contractors	, -	- 1-						,				I	-
1	Complete this table for your five high compensation from the organization. Rep													
	(A) Name and business add	lress							(B) Description of serv	vices	((C) Compensa	ation	
None														

2	Total number	of independent	contractors	(including	but n	not limited	to those	listed	above)	who
	received more		0							

Part VIII Statement of Revenue Check if Schedule O contain

Par	VIII	Statement of Reve Check if Schedule O		enon	ess or noto to an	w line in this Da	ort \/III		
		Offect in Schedule O		3001		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ស ស	1a	Federated campaigns	3	1a	0				
unt	b	Membership dues .		1b	0				
פֿ פֿ	с	Fundraising events .		1c	0				
r Aı	d	Related organizations	•	1d	0				
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants (c		1e	0				
	f	All other contributions,	, gifts, grants,						
		and similar amounts not		1f	261,784				
l t t	g	Noncash contribution	ns included in						
o d	_	lines 1a-1f		1g	\$ 2,247				
a õ	h	Total. Add lines 1a-1	f	•	🕨	261,784			
					Business Code				
Program Service Revenue	2a								
A er	b								
s r	С								
jram Ser Revenue	d								
Бõ	е								
2	f	All other program serv							
	g	Total. Add lines 2a-2				0			
	3	Investment income (_	
		other similar amounts	,			405	405	0	0
	4	Income from investme		-		0	0	0	0
	5	Royalties	(i) Real		(ii) Personal	0	0	0	0
	6a	Gross rents	6a						
	b		6b						
	c b	Rental income or (loss)		0	0				
	d	Net rental income or (ioss)	(1)						
	_	Gross amount from	(i) Securiti	ies	(ii) Other				
	7a	sales of assets							
			7a						
Ð	b	Less: cost or other basis							
venue	-	and sales expenses .	7b						
	с	Gain or (loss)	7c	0	0				
ñ					🕨				
Other Re	8a	Gross income from	fundraising						
Ò		events (not including \$							
		of contributions repo							
		1c). See Part IV, line 1		8a					
	b	Less: direct expenses		8b					
	С	Net income or (loss) fi	i .	g eve	ents 🕨				
	9a	Gross income fro		0-					
	L	activities. See Part IV,		9a 9b					
	b	Less: direct expenses							
		Net income or (loss) f			es 🕨				
		Gross sales of inverters and allowance		10a					
	b	Less: cost of goods s		10a					
		Net income or (loss) fi							
s					Business Code				
۵ü	11a								
ane	b								
scellaneo Revenue	c								
Miscellaneous Revenue	d	All other revenue							
Σ		Total. Add lines 11a-		-	►	0			
	12	Total revenue. See in			►	262,189	405	0	0
									Form 990 (2019)

	00 (2019)				Page 10
	X Statement of Functional Expenses		athan ann airetiana		ara (A)
Sectio	on 501(c)(3) and 501(c)(4) organizations must compl				
<u></u>	Check if Schedule O contains a response	(A)		(C)	<u> </u> (D)
	et include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	رط) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	199,230	199,230		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses	1,320	695	184	441
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	812	812		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20					
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
-	(c) amount, list line 24e expenses on schedule 0.)				
a h					
b					
c d					
d	All other expenses				
е 25	All other expenses Add lines 1 through 24e	201 242	200 727	104	8 4 4
25 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	201,362	200,737	184	441
	fundraising solicitation. Check here ► □ if following SOP 98-2 (ASC 958-720)				Farma 000 (001)

Form 990 (2019)

	990 (20	,			Page 11
Pa	art X		4 V		
		Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		••••••••••••••••••••••••••••••••••••••
	1	Cash-non-interest-bearing	163,768	1	243,270
	2	Savings and temporary cash investments		2	,
	3	Pledges and grants receivable, net	22,100	3	3,425
	4	Accounts receivable, net		4	-,
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	2,784	8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a		-	
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities		11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	188,652	16	246,695
	17	Accounts payable and accrued expenses	2,784	17	0
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	2,784	26	
ces	20	Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.	2,784	20	0
lan	27	Net assets without donor restrictions	185,868	27	246,695
Ba	28	Net assets with donor restrictions	0	28	240,073
Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.	,		
	29	Capital stock or trust principal, or current funds		29	
Assets or	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
τA	32	Total net assets or fund balances	185,868	32	246,695
Net	33	Total liabilities and net assets/fund balances	188,652	33	246,695

Form **990** (2019)

	00 (2019)			Pa	ige 1 2
Part					_
	Check if Schedule O contains a response or note to any line in this Part XI	•	• •		
1	Total revenue (must equal Part VIII, column (A), line 12) 1				2,189
2	Total expenses (must equal Part IX, column (A), line 25) 2				1,362
3	Revenue less expenses. Subtract line 2 from line 1 3				0,82
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			18	5,86
5	Net unrealized gains (losses) on investments 5				(
6	Donated services and use of facilities 6				(
7	Investment expenses				(
8	Prior period adjustments				(
9	Other changes in net assets or fund balances (explain on Schedule O)				(
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			24	6,695
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain Schedule O.	in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:	or			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		V
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on separate basis, consolidated basis, or both:	a			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain of Schedule O.	on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.		3b		
			Form	990	(2019

SCH	EDU	LE	Α	
(Form	990	or 9	90-EZ	۱

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number

81-4338205

OMB No. 1545-0047

2019

Open to Public

Inspection

CORE Tanzania

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives: (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations

g Provide the following information about the supported organization(s)

	- aboat the sapp																																	
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	cribed on lines 1–10 listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governing		listed in your governir		listed in your governing		listed in your govern		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)								
			Yes	No																														
(A)																																		
(B)																																		
(C)																																		
(D)																																		
(E)																																		
Total																																		

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			111,376	82,920	261,784	456,080
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf			111,370	02,720	201,704	430,000
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	0	0	111,376	82,920	261,784	456,080
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						151,822
<u>6</u>	Public support. Subtract line 5 from line 4						304,258
	on B. Total Support	(-) 0015	(-) 0010	(-) 0017	(-1) 0010	(-) 0010	(6) T = + = 1
	dar year (or fiscal year beginning in) ► Amounts from line 4	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7 8		0	0	111,376	82,920	261,784	456,080
o	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						456,080
12	Gross receipts from related activities, etc.					12	
13	First five years. If the Form 990 is for the						
<u></u>	organization, check this box and stop he						🕨 🗸
	on C. Computation of Public Suppor			<u> </u>		44	
14	Public support percentage for 2019 (line 6					14	<u>%</u>
15 16a	Public support percentage from 2018 Sch 33 ¹ / ₃ % support test-2019. If the organi					15	
IVa	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2018. If the organi this box and stop here. The organization	zation did not	check a box o	n line 13 or 16	a, and line 15	is 33¹/₃% or m	ore, check
17a	10%-facts-and-circumstances test — 20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts- facts-and-circ	and-circumstaumstances" te	ances" test, ch st. The organiz	eck this box a zation qualifies	and stop here. as a publicly	Explain in supported
b	10%-facts-and-circumstances test — 20 15 is 10% or more, and if the organizat Explain in Part VI how the organization in supported organization	ation meets the neets the "fact	e "facts-and-c s-and-circums	stances" test.	' test, check t The organizati	this box and son qualifies as	a publicly
18	Private foundation. If the organization di instructions						

Schedule A (Form 990 or 990-EZ) 2019

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Ū	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
74	received from disqualified persons .						
b							
b	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_							
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
Socti	line 6.)						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	(a) 2015	(b) 2010	(0) 2017	(u) 2018	(e) 2019	
	4						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
_							
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)				C(1) 1		
14	First five years. If the Form 990 is for th	•					
<u></u>	organization, check this box and stop he						🕨
	on C. Computation of Public Suppor	-					
15	Public support percentage for 2019 (line 8						%
16	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc				(f)		
17	Investment income percentage for 2019 (•	())		%
18	Investment income percentage from 2018						%
19a	$33^{1}/_{3}\%$ support tests - 2019. If the organi						
-	17 is not more than $33^{1}/_{3}\%$, check this box	-	-	-		-	
b	$33^{1/3}$ % support tests – 2018. If the organiz						
•-	line 18 is not more than 33 ¹ / ₃ %, check this b	-	-	-			
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b,			
					Sch	nedule A (Form	990 or 990-EZ) 2019

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Page 5

2

1

Yes No

Yes No

Part	V Supporting Organizations (continued)		Yes	No
11 а	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		103	
u	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	-		

Section C. Type II Supporting Organizations

supervised, or controlled the supporting organization.

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	0		
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. *Answer (a) and (b) below.*
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

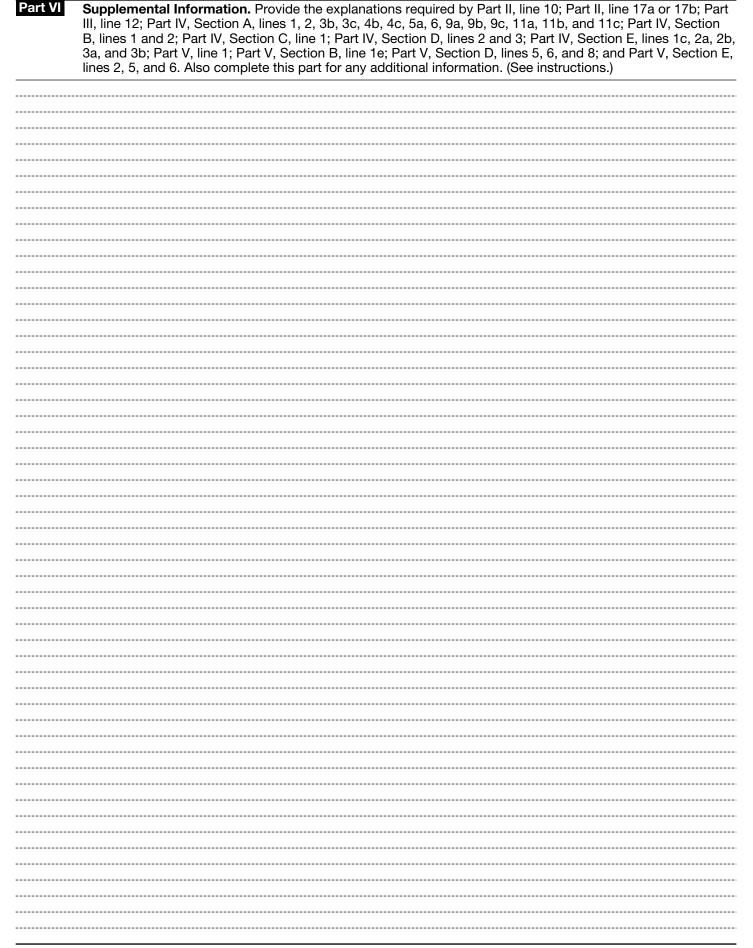
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
		· · · - · · · · ·	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

1 2	on D-Distributions			Current Year							
2	Amounts paid to supported organizations to accomplish e			Current rear							
	 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported 										
	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity										
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations								
	Amounts paid to acquire exempt-use assets										
	Qualified set-aside amounts (prior IRS approval required)										
	Other distributions (describe in Part VI). See instructions.										
	Total annual distributions. Add lines 1 through 6.										
	Distributions to attentive supported organizations to whicl (provide details in Part VI). See instructions.	h the organization is res	ponsive								
	Distributable amount for 2019 from Section C, line 6										
	Line 8 amount divided by line 9 amount										
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019							
1	Distributable amount for 2019 from Section C, line 6										
	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.										
3	Excess distributions carryover, if any, to 2019										
	From 2014										
	From 2015										
	From 2016										
	From 2017										
	From 2018										
	Total of lines 3a through e										
	Applied to underdistributions of prior years										
	Applied to 2019 distributable amount										
	Carryover from 2014 not applied (see instructions)										
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.										
4	Distributions for 2019 from Section D, line 7: \$										
	Applied to underdistributions of prior years										
	Applied to 2019 distributable amount										
	Remainder. Subtract lines 4a and 4b from 4.										
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.										
-	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.										
	Excess distributions carryover to 2020. Add lines 3j and 4c.										
8	Breakdown of line 7:										
а	Excess from 2015										
	Excess from 2016										
	Excess from 2017										
	Excess from 2018										
	Excess from 2019										

Schedule A (Form 990 or 990-EZ) 2019



	EDULE F	State	ement of	f Activitie	es Outside the Un	ited States	, L	OMB No. 1545-0047
(Form 990) ► Complet			te if the orgar		2019			
	ment of the Treasury Revenue Service		Go to <i>www.ir</i> s		ach to Form 990. for instructions and the lates	t information.		Open to Public Inspection
	of the organization							identification number
	E Tanzania							81-4338205
Par		Information , Part IV, line		ties Outside	the United States. Con	nplete if the orga	anization	answered "Yes" on
1		ce, the grante	ees' eligibility	y for the gran	cords to substantiate the a ts or assistance, and the		used to	
2	For grantmak outside the Un		in Part V the	e organization	's procedures for monitorir	ng the use of its	grants ar	nd other assistance
3	Activities per F	Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is need	led.)	
	(a) Regior		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in the	ervice, c type of	(f) Total expenditures for and investments in the region
(1)	Sub-Saharan Afr	ica	0	0	Program Services	Support for Twe	gashe	199,230
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17)								

(17)					
3a	Subtotal				
b	Total from continuation sheets to Part I				
С	Totals (add lines 3a and 3b)	0	0		199,230

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	Support for Twegashe	198,419	wire transfer	811	School Supplies	FMV
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2				ed above that are reco as provided a section					1
3				ies					0 bedule E (Form 990) 20

Schedule F (Form 990) 2019

Page **2**

Part III can be duplica	ated if additional spa	ace is needed.		•	0		
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							hodulo E (Earm 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Schedule F (Form 990) 2019

Page 3

Sched	ule F (Form 990) 2019		Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	🖍 No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	V No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	🖌 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	🖌 No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	🗌 Yes	🖌 No

Schedule F (Form 990) 2019

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - CORE Tanzania provided grants to Twegashe Integral Development (TID), a Tanzanian NGO, for the construction and operation of Twegashe Primary School. Michael Banobi, CORE Board President is also board chairman of TID, which allows him to monitor the use of these grants. Michael has been in Bushasha Village and has been overseeing all of the TID finances for this project since construction began. Although Michael was present through the end of 2019, there is provision for other TID board members to oversee funds if necessary, with a requirement that two members sign on any bank withdrawal. CORE will not provide additional funding until a detailed report on previous grants has been received and approved by CORE Tanzania's Board of Directors to ensure that all funds granted are used for the intended purposes.

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SCHEDULE O (Form 990 or 990-EZ

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Internal Revenue Service Name of the organization CORE Tanzania

Employer identification number

81-4338205

Form 990, Part VI, Section A, Line 2 - Family relationship - Michael and Jeannette Banobi are married. Michael is the CORE Tanzania Board President and Jeannette is the Secretary of the Board.

Form 990, Part VI, Section B, Line 11b - The executive committee of the board reviews and accepts the Form 990. Copies of the Form 990 are also provided to the full board before the Form 990 is filed with the Internal Revenue Service.

Form 990, Part VI, Section B, Line 12c - The organization requires each new board member to review and sign the conflict of interest policy. Additionally, each board member will annually complete a disclosure form identifying any relationships, positions or circumstances that the member believes could contribute to a conflict of interest or the appearance of a conflict of interest. Forms noting a possible conflict are reviewed by the executive committee of the board to determine a course of action.

Form 990, Part VI, Section C, Line 19 - The governing documents, conflict of interest policy, and financial statements are made available
upon request.

Schedule O, Statement 1

Form: Form 990 (2019)

Page: 2

First Program Service Accomplishments Description

Description

countless hours developing the school curriculum and Keela Rae Williams donated a full set of kindergarten Montessori teaching materials to TID. In January 2020, she traveled to Bushasha to spend a month training Twegashe's teachers. CORE is committed to high quality education in rural Tanzania. We are also committed to environmental sustainability and are arranging for the construction of microflush biofil toilets, installation of solar power and cultivation of a school garden to provide food for the students. Our financial commitment to TID includes ensuring that CORE has enough in reserves to fully fund school operations for the current and following school year.

*** Form 990 Online Filers: Please sign and date in Part II and then email a scanned PDF copy of the signed form to signatureforms@form990.org or fax it to 866-699-3916										
-orm 8453-E0			OMB No. 1545-0047							
Form UHJJ-LU	Electronic Filing	, 20 19	2019							
Department of the Treasury nternal Revenue Service										
Name of exempt organization	Employer identification number									
CORE Tanzania	81-4338205									

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the type of return being filed with Form 8453-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a** below and the amount on that line of the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter =0-). If you entered -0--on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here 🕨	\checkmark	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12) 1b 262,189
2a	Form 990-EZ check here 🕨		b	Total revenue, if any (Form 990-EZ, line 9)
3a	Form 1120-POL check here	· 🗆	b	Total tax (Form 1120-POL, line 22)
4a	Form 990-PF check here 🕨		b	Tax based on investment income (Form 990-PF, Part VI, line 5) . 4b
5a	Form 8868 check here 🕨		b	Balance due (Form 8868, line 3c) 5b

Part II Declaration of Officer

- 6 I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.
 - If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named organization and that I have examined a copy of the organization's 2019 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign	nana	<u>K. C</u>	litona	6/17/20	•	Karla Armstrong, Treasurer
Here	Signature of officer		\bigcup	Dafe	7	Title

Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions)

I declare that I have reviewed the above organization's return and that the entries on Form 8453-EO are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The organization officer will have signed this form before I submit the return. I will give the officer a copy of all forms and information to be filed with the IRS, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above organization's return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's	ERO's signature	Date	Check if also paid preparer	Check if self- employed	ERO's SSN or PTIN		
Use Only	Firm's name (or yours if self-employed), address, and ZIP code				EIN Phone no.		
Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my known and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.							
Paid	Print/Type preparer's name	Preparer's signature		Date	Check if	PTIN	

C-v Dubun nu An	t and Danamuscule Deducation Ast Matter	h le efferne		C	2452 EO (0010)
Use Only	Firm's address ►			Phone no.	
	Firm's name 🕨			Firm's EIN ►	
Preparer				employed	
Paid	Print/Type preparer's name	Preparer's signature	Date	self-	PIN

For Privacy Act and Paperwork Reduction Act Notice, see back of form.